

OVERBERG DISTRICT MUNICIPALITY



The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate: Community Services, Division Resorts, to be filled permanently as soon as possible.

SMALL PLANT OPERATOR (3 X UILENKRAALSMOND)

Requirements: Grade 10; 0-2 years' experience preferably in facility maintenance; Valid Code C1 driver's license.

Other requirements: Perform routine and basic functions relating to maintenance of community facilities. Works independently under general supervision. Applicants must be literate in at least two of the three official languages of the Western Cape.

Responsibilities/ Duties: Responsible for general maintenance of infrastructure and cleaning of terrain, ablution blocks, bungalows, Council buildings and vehicles. Use of relevant machinery for cutting/ chipping grass, branches, general repair work, concrete work, emergency work and fixing of potholes and tar roads. Ensure satisfactory results from maintenance programmes. Ensure health and safety in use of facilities. Reporting and assessing requirements of terrain, ablution blocks, bungalows, Council buildings and vehicles. Ensure proper functioning of plant and pumps.

The competency level for this position is a level 1 as stipulates in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none">• Managing work• Planning and organizing	<ul style="list-style-type: none">• Facility specific skills• Workplace safety	<ul style="list-style-type: none">• Interpersonal Relationships• Communication• Service delivery Orientation	<ul style="list-style-type: none">• Action Orientation• Resilience• Change Readiness• Learning Orientation• Problem Solving• Accountability and Ethical Conduct	<ul style="list-style-type: none">• Direct Setting• Impact and Influence• Coaching and Mentoring• Team Orientation

Job related enquiries: Ms G Mentoor (028 42 51157)

Salary: T-4 = R 115 344 – R 145 476 per annum plus the normal fringe benefits of a Local Authority.

Closing date: 03 March 2023

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned to the Department: Human Resources, Private Bag X22, Bredasdorp 7280 for attention Ms Anita August or email to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note:

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
2. It would be expected of candidates to be subjected through evaluations and that previous and current employers, as well as references will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act, Act 4 of 2013 (POPIA), Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.



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