

REVISED KEY PERFORMANCE INDICATORS

The following Key Performance Indicators (KPI's) provide the details of the evidence that must be provided to show that a key objective has been obtained. The weightings show the relative importance of the key objectives to each other and should add up to 80% of the total assessment score.

No.	SDBIP KPI No.	National KPA	Strategic Objective	KPI	Unit of Measurement	Baseline	Annual Target	Target Q1	Target Q2	Target Q3	Target Q4	Weight
1	TL	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Measured financial viability in terms of the municipality's ability to meet its service debt obligations by 30 June (Debt coverage) (Reg)	The number of times the municipality was able to meet its Debt obligation ((Total operating revenue received – operating grants)/debt service payments))	7.6	7.10				7.10	3
2	TL	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Measured financial viability in terms of the available cash to cover fixed operating expenditure by 30 June (Cost coverage) (Reg)	Number of months cash were available to cover fixed operating expenditure ((All available cash at a particular time + investments)/monthly fixed operating expenditure)	2	1.5				1.5	3
3	TL	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Measured financial viability in terms of percentage outstanding service debtors by 30 June (Service Debtors) (Reg)	% Outstanding service debtors per annum (Total outstanding service debtors/annual revenue received for services)	14.10%	15				15	3
4	TL	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Report bi-annually to Council on the performance of service providers for quotations and tenders above R30000	Number of reports submitted to Council per annum	Bi-annually	2		1		1	3

No.	SDBIP KPI No.	National KPA	Strategic Objective	KPI	Unit of Measurement	Baseline	Annual Target	Target Q1	Target Q2	Target Q3	Target Q4	Weight
5	D	Local Economic Development	To promote regional economic development by supporting initiatives in the district for the development of a sustainable district economy	Invite service providers to register on the suppliers database by 30 June	Number of Invitation placed on ODM website and in external media per annum	1 per annum	1				1	3
6	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Percentage of the Directorate Finance Services capital budget to be spent by June	% of Capital budget spent (Actual amount spent on capital/total capital budget of directorate)	90	90				90	4
7	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Monitor quarterly the procurement plan to ensure that Capital projects being executed	Number of quarterly monitoring's executed per annum	Quarterly	4	1	1	1	1	3
8	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Address external audit findings related to the directorate by 30 June (OPCAR)	% Findings addressed (Number of findings addressed/Number of financial related findings)	95	90				90	4
9	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Receive an unqualified audit report on the financial affairs of the municipality from the AG	Unqualified audit report received	Unqualified audit report received	1		1			6
10	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Review quarterly the Directorate risk register at a Line Management meeting	Number of reviews executed per annum	4 per annum	4	1	1	1	1	3

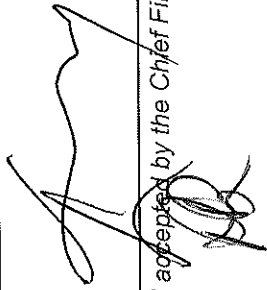
No.	SDBIP KPI No.	National KPA	Strategic Objective	KPI	Unit of Measurement	Baseline	Annual Target	Target Q1	Target Q2	Target Q3	Target Q4	Weight
11	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Promote proper procurement processes to ensure that no successful objections are achieved regarding the awarding of tenders	Number of successful objections received per annum	Zero appeals per annum	Zero	0	0	0	0	3
12	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Percentage of compliance with all legislative deliverables as measured per compliance assist by 30 June	% Compliance with legislative deliverables	100%	100				100%	3
13	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Execute Council Resolutions within three months after approval	% of Council resolutions executed per annum (Total executed/total taken on a specific period)	100%	100	100%	100%	100%	100%	3
14	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Hold monthly line management meetings to ensure effective, efficient and economical use of resources in the department	Number of meetings held per annum	9 per annum	11	3	2	3	3	3
15	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Maintain quarterly a positive cashflow and liquidity position	Number of quarters a positive cashflow and liquidity position maintained.	New	4	1	1	1		3

No.	SDBIP KPI No.	National KPA	Strategic Objective	KPI	Unit of Measurement	Baseline	Annual Target	Target Q1	Target Q2	Target Q3	Target Q4	Weight
16	D	Municipal Transformation and Institutional Development	To ensure municipal transformation and institutional development by creating a staff structure that would adhere to the principles of employment equity and promote skills development	Conclude performance agreements for all direct reportees by 30 July of each year	% of performance agreements concluded	100%	100	100				3
17	D	Municipal Transformation and Institutional Development	To ensure municipal transformation and institutional development by creating a staff structure that would adhere to the principles of employment equity and promote skills development	Conduct mid-year evaluation of performance of all direct reportees by January of each year	% of mid-year performance evaluations conducted	100	100			100		3
18	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Report annually to Mayco on any Liability claims submitted to the Insurance above R500 000	Number of reports submitted	New	1				1	3
19	D	Municipal Transformation and Institutional Development	To ensure municipal transformation and institutional development by creating a staff structure that would adhere to the principles of employment equity and promote skills development	Submit staff skills gap and training needs to the SDF	Skills gaps analysis and training needs submitted by 31 January	1	1			1		3
20	D	Municipal Financial Viability and Management	To attain and maintain financial viability and sustainability by executing accounting services in accordance with National policy and guidelines	Submit GRAP compliant Annual Financial Statement to the Auditor-General by 31 August	Annual Financial Statements Submitted	1	1	1				6

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21	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Effective directing and supervision of the Department Finance Services	Number of KPI's of the Department that were not achieved et (Total not achieved on year-to-date)	2	2	2	2	2	2	4
22	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Effective directing and supervision of the Department Payroll, Bank & Investment Management	Number of KPI's of the Department that were not achieved et (Total not achieved on year-to-date)	2	2	2	2	2	2	4
23	D	Good Governance and Public Participation	To ensure good governance practices by providing a democratic and pro-active accountable government and ensuring community participation through IGR Structures	Effective directing and supervision of the Department Supply Chain Management	Number of KPI's of the Department that were not achieved et (Total not achieved on year-to-date)	2	2	2	2	2	2	4
											Total	80

Signed and accepted by the Chief Financial Officer



Date

4/3/27

Signed and accepted by the Municipal Manager



Date