



## EXTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate Community Services, Department Emergency Services, to be filled permanently as soon as possible.

### SENIOR FIREFIGHTER (1 X BREDASDORP)

**Requirements:** Grade 12; Four (4) Years operational experience of which 2 years must be at a Firefighter level 2. Firefighter 2 Certificate. Hazmat Operational/ Fire & Rescue Certificate. Pump Operator/ Aerial application qualification. Fire prevention course. Fire investigation. Fire service Instructor 1. Higher Certificate in fire technology (fire services). Valid Code C1 Driver's licence; Must be physically and mentally fit; Medical Test NFPA 1582; No criminal record.

**Other requirements:** The incumbent will perform operational tasks under limited supervision. Manage resources and assists with staff development. Applicants must be literate in at least two of the three Official Languages of the Western Cape.

**Responsibilities/ Duties:** Perform a variety of tasks associated with responding to and dealing with firefighting (structural and veld fires), emergency rescue services, supervision of junior staff, rendering basic medical care, fire prevention and training activities, operating and maintaining firefighting equipment and apparatus in order to protect the lives and property of the citizens.

*The competency level for this position is a level 3 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.*

Core Competencies	Professional	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none"> <li>Community and Customer Focus</li> <li>Problem Solving</li> <li>Negotiation and Influencing</li> <li>Resilience</li> <li>Written &amp; Oral Communication</li> <li>Ethics and Professionalism</li> </ul>		<ul style="list-style-type: none"> <li>Fire Fighting</li> <li>Rescue Operations</li> <li>Special Operations</li> <li>Fire Safety and Prevention</li> <li>Safety and Welfare</li> <li>Emergency Medical Care</li> <li>Call Talking and Dispatch</li> </ul>	<ul style="list-style-type: none"> <li>Interpersonal Relationships</li> <li>Service delivery Orientation</li> </ul>	<ul style="list-style-type: none"> <li>Action and outcome Orientation</li> <li>Resilience</li> <li>Change readiness</li> <li>Cognitive ability</li> <li>Learning Orientation</li> <li>Problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Impact and influence</li> <li>Team Orientation</li> <li>Direction setting</li> <li>Coaching and mentoring</li> </ul>

**Job related enquiries:** Mr R Geldenhuys at (028 425 1157)

**Salary:** T-9= R 251 460 – R 326 388 per annum plus the normal fringe benefits of a Local Authority.

**Closing date: 15 November 2024**

All applications must be submitted on the prescribed ODM application form, (found on [www.odm.org.za](http://www.odm.org.za)) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned by hand to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to [aagust@odm.org.za](mailto:aagust@odm.org.za). Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

**Please note: Due to no Post Office in Bredasdorp, it is preferred that applications be delivered by hand or emailed.**

**Please note:**

- Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, are encouraged to apply.
- It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
- Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
- If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
- The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
- The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.