



INTERNAL VACANCY

The **OVERBERG DISTRICT MUNICIPALITY** has the following vacancy in the Directorate Community Services, Department Municipal Health Services, to be filled permanently as soon as possible.

(Only employees currently employed at the Overberg District Municipality may apply)

ENVIRONMENTAL HEALTH PRACTITIONER

Requirements: A relevant tertiary qualification, preferably a National Diploma in Environmental Health or a BTech Degree in Environmental Health. Proof of registration as an Environmental Health Practitioner with the Health Professions Council of South Africa (HPCSA). Minimum of two (2) to five (5) years relevant experience. Law enforcement/ Peace Officer certificate will be an advantage. Completed one (1) year community services. Relevant knowledge of in Environmental Health legislations (National, Provincial, Local) including interpretation and application thereof. Full knowledge of Municipal Health Services; Theories and principles of Health Promotion; Project Management; Interpretation of laboratory results relating to food and water samples; Air Quality Act 39 of 2004; Municipal Systems Act and applicable national, provincial, and local regulations and by-laws; National atmospheric emission licensing system; and National atmospheric emission inventory system; Valid Code B driver's license. Computer literacy (Microsoft Office applications). Applicants must have own transport to qualify for the Essential Vehicle Scheme of Council. Environmental Health Practitioners may be expected to serve more than one Municipal Area and can be placed anywhere in the district.

Other requirements: Full knowledge of communicable diseases, including signs, symptoms and how communicable diseases related to Environmental Health can be spread in communities. Applicants must be literate in at least two of the three Official languages of the Western Cape.

Responsibilities/ Duties: The incumbent is responsible to conduct Municipal Health Services inspections. Water quality monitoring. Waste management monitoring. Health surveillance of premises. Surveillance and prevention of communicable diseases, excluding immunizations. Food control, Vector Control and Environmental pollution control. Disposal of dead. Chemical Safety Law Enforcement and Air Quality.

The competency level for this position is a level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Competencies:					
Core Professional Competencies		Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/ Leadership Competencies
<ul style="list-style-type: none">• Written and Oral communication• Attention to detail• Planning and Organising• Conceptual Thinking• Evaluation and Research• Information Management		<ul style="list-style-type: none">• Analytical Skills• Advocacy/Negotiation• Water Monitoring• Food Control• Waste Management• Health Surveillance of Premises• Communicable diseases management (except immunizations)• Environmental Pollution Control• Disposal of the Dead• Health Promotion• Vector Control• Project Management• Financial Management	<ul style="list-style-type: none">• Interpersonal Relationships• Service delivery orientation• Client orientation and Customer focus	<ul style="list-style-type: none">• Action and outcome orientation• Attention to Detail• Flexibility• Integrity• Learning Orientation	<ul style="list-style-type: none">• Impact and influence• Team Orientation• Direction setting• Coaching and mentoring

Job related enquiries: Ms M Mukoma at (028 425 1157)

Salary: T-11= R 356 244 – R 462 420 per annum plus the normal fringe benefits of a Local Authority.

Closing date: 29 December 2025

All applications must be submitted on the prescribed ODM application form, (found on www.odm.org.za) together with a detailed CV, certified copies of original qualifications, ID document and driver's licence, the names of three references from current and previous employers including their current e-mail addresses. All documents are to be returned by hand to the Department: Human Resources, 26 Long Street, Bredasdorp 7280, for attention Ms Anita August or emailed to aaugust@odm.org.za. Incomplete and late applications and applications with no proof of requirements will not be processed or considered.

Please note:

1. Overberg District Municipality is committed to Equal Opportunity. Candidates from designated groups, including those with disabilities, are encouraged to apply.
2. It would be expected of candidates to be subjected to evaluations and that previous and current employers, as well as references, will be contacted. Verification will be done on qualifications, criminal and credit records.
3. Overberg District Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
4. If no notification is received within 90 days, please regard your application as unsuccessful. The right not to make an appointment or to re-advertise is reserved by council.
5. The permanent appointment includes the signing of an employment contract, declaration of interest and performance agreement.
6. The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.